



SANCHAR NIGAM EXECUTIVES' ASSOCIATION(INDIA) KERALA CIRCLE

(SNEA Bhavan, Dharmalayam Road, Trivandrum - 695001)

CIRCLE
PRESIDENT
K .Sudheer
DE STSR
Calicut
9447373228

CIRCLE
SECRETARY

George Varghese
DE phones
Tel. Xge
Tripunithura
0484-2781100(F)
9447162900 (M)
gvsnea@gmail.com

CIRCLE
TREASURER

G. Premkumar
SDE Kariavattom
Trivandrum
9447102277

No. SNEA/KRL/CGM/2014/172 Dated 23-7-2015

To

Sri MSS Rao
The Chief General Manager Telecom,
BSNL, Kerala Circle, Trivandrum.

Sir,

Sub: Program of organizational action -Pending H R issues
and attack on Association Activities .

Ref: No. SNEA/KRL/CGM/2014/168 Dated 27-6-2015

Your kind attention is invited to the letter under reference wherein we have requested the Circle Management to consider some of the genuine demands of executives. But it is noticed that the Circle Managements is ignoring the legitimate requests and going ahead with more and more anti employee attitude by issuing transfer orders in a pick and choose manner .The recent transfer of five SDEs from RTTC in an arbitrary manner is quite objectionable, as at present there are only 10 SDEs at RTTC out of the sanctioned strength of 42. There are 31 officers having more stay at Trivandrum than these officers transferred out of Trivandrum. The transfer of District Secretary Trivandrum to Kannur SSA is a clear attack on democratic functioning of the Association .The circle administration has ignored the transfer request of hundreds of officers only to protect the interest of certain officers who are likely to be affected if the transfer orders are issued as per long stay norms. Transfer of executives from Palakkad SSA without considering the request of the officers waiting for posting to Palakkad after serving more than 2 years outside the SSA will adversely affect of service at Palakkad. With the above actions the morale of executives are badly affected and lost their faith in Circle Administration. In the above circumstances SNEA Kerala circle has decided to launch organizational programs in protest against the attitude of the Circle Management towards the following demands concerning HR and service matters.

Demands

- I. Issue Transfer Orders on requests from the officers transferred in the interest of service during 2013 and previous years.
- II. Implement Corporate Office Orders for settling the Agitation of SNEA(I) in

2014.

III. Reinstate Data facility in Service Mobiles to executives

IV. Implement the order to restructure the Mobile Service in Post ERP environments as per the recommendations of the Restructuring Committee.

V. OMCR modification at Ernakulam may be reviewed by considering the suggestions for staff amenities and working space.

VI. Review and Stop all pick and choose transfer orders without following norms.

VII. Allow freedom for Association activities as provided under fundamental rights.

Organizational Programs

1. Protest Demonstration in all SSA headquarters on **24-7-2015**.

We once again urge the administration to consider the cases favorably and stop all vindictive actions. We will be forced to resort to further course of action if the Administration fails to reciprocate favorably.

Thanking You

Yours Sincerely



George Varghese,
Circle Secretary,
SNEA(India). Kerala Circle

Copy to G M HR BSNL Kerala
Dir HR BSNL Corporate office
Dir CFA BSNL Corporate Office
GS SNEA CHQ New Delhi

